

CERTIFICATION

The Heritage is proud to have been recognised as a Great Place to Work and as an Excellent Employer by Fáilte Ireland for the past three consecutive years, reflecting our continued commitment to employee engagement, trust, and workplace excellence. In addition, The Heritage holds Quality Employer Programme (QEP) certification with the Irish Hotels Federation and has achieved the Workbly BeMark – Best Employer Certification, further reinforcing our dedication to creating an outstanding workplace culture.



WORKPLACE CULTURE

Employee recognition programmes celebrate individual and team achievements, while regular staff engagement initiatives, team events, and open communication channels foster collaboration and a strong sense of belonging.

Leadership actively supports an inclusive environment where employees feel empowered to contribute, grow, and succeed.

TRAINING & DEVELOPMENT

Employees participate in structured training programmes covering operational excellence, leadership skills, sustainability awareness, and personal development. Our Grow and Climb philosophy promotes internal progression, mentoring opportunities, and clear career pathways, supporting long-term professional growth within the organisation.

WELLBEING

Team members benefit from a range of supports including access to leisure facilities, employee assistance programmes, wellbeing initiatives, and flexible practices that encourage work-life balance. Through ongoing wellbeing programmes and a people-first approach, we aim to create a workplace where every employee feels valued, supported, and inspired.



Great
Place
To
Work.®

COMMUNITY ENGAGEMENT

Community engagement is central to The Heritage's sustainability journey, with strong partnerships developed across County Laois over the past three years. The hotel has actively supported local initiatives including Killenard Tidy Towns clean-up projects, Laois Clean-Up Week activities, and environmental awareness programmes linked to Earth Day and World Clean Up Day. Collaboration with Killenard National School has included water conservation projects, biodiversity initiatives, planting programmes, and educational sustainability activities designed to inspire environmental responsibility among younger generations. The Heritage is also proud to support local sport and community wellbeing as sponsors of Banríon Gaels, O'Dempsey's GAA, and Laois Hire O'Moore Park. Through community fundraising events, local celebrations, sporting partnerships, and environmental projects, The Heritage continues to foster pride, connection, and positive impact within the local community.






KILDARE
VILLAGE

CHARITY PARTNERSHIPS

Over the past three years, The Heritage has proudly supported a number of charitable organisations and local causes through fundraising initiatives, community events, and guest engagement activities. Our partnership with Anam Cara has included fundraising events such as our annual Duck Race and seasonal charity collections – which raised over €5,000, while our Pink Afternoon Tea Weekend raised over €3,200 in support of the Irish Cancer Society. Additional initiatives, including community cycle events and Christmas fundraising activities, continue to bring guests, staff, and the local community together in support of meaningful causes.

RESPONSIBLE SOURCING


Our commitment to ethical trade is reflected in our Supplier Code of Conduct, ensuring we source responsibly, prioritise local producers, and partner with suppliers who share our sustainability and ethical standards. Across our food and beverage offering, ingredients are sourced from County Laois and neighbouring counties to support local agriculture, reduce transport emissions, and celebrate regional produce. Partnerships with local producers such as G's Gourmet Jams, Paddy O's Granola, Merry Mill, Feighery's Butchers, O'Gorman's Mushrooms, Moore's Pork Farm, Derryvilla Blueberry Farm, Ballykilcavan Brewery, and Edmundsbury Gardens allow us to deliver high-quality dining experiences while supporting the local economy and reinforcing our commitment to sustainable hospitality.

OUR LOCAL ARTISAN FOOD SUPPLIERS

Here at The Heritage, we are proud of our local food producers and have incorporated their ingredients into as many aspects of our menus as possible. Under the guidance of our Executive Head Chef, Marek Zboril, our culinary team is committed to showcasing the very best of Laois and the surrounding region.

We want our guests to enjoy an authentic taste of all things local, and we are proud members of Laois Taste, supporting the artisans and food businesses that help shape our dishes. If you want to know more about who our suppliers are and where your farm-to-fork culinary experience comes from, ask a member of our team. Thank you for dining with us – we hope you enjoy the journey.



-  Kish Fish, Howth, Co Dublin
-  Moore's Pork Farm, Rhode, Co Offaly
-  G's Gourmet Jams, Abbeyleix, Co Laois
-  Paddy O's Granola, Cullahil, Co Laois
-  Feighery's Butchers, Portlaoise, Co Laois
-  O'Gorman's Mushrooms, Garryhinch, Co Laois
-  Deryvilla Blueberry Farm, Portarlinton, Co Offaly
-  Ballykilcavan Brewery, Stradbally, Co Laois
-  Edmundburry Gardens, Durrrow, Co Laois
-  Bluebell Falls Goats Cheese, Newtownshandrum, Co Cork
-  Knockanore Farmhouse Cheese, Knockanore, Co Waterford
-  Ballykeefe Distillery, Cuffesgrange, Co Kilkenny

